

ASSOCIATE PASTOR – CARE AND DISCIPLESHIP

VILLAGE BAPTIST CHURCH, HAVELOCK NORTH

Job Type: Full Time, 1.0 FTE
Duration: Permanent

Job Description

Village Baptist is looking to fill a pastoral vacancy within the church. This role is defined by pastoral leadership, where ministry is conducted both through teams and directly, where appropriate.

Position Overview

The Associate Pastor will work directly with the Lead Pastor, staff, and ministry leaders to implement the ministry vision and core values of the church. Their primary responsibilities will be pastoral care, discipleship, and preaching. Their secondary responsibilities include supporting other aspects of church life such as outreach events.

RESPONSIBILITIES

Pastoral Care:

Ensuring Village Baptist is pastorally cared for through the leadership of a pastoral care team, and through the provision of direct pastoral care.

- Leadership Development: growing, developing, and supporting pastoral care teams through which most of the pastoral care will be conducted.
- Direct Pastoral Care: directly participate in pastoral care where a pastoral presence is required.
- Crisis Care: Be available to provide pastoral care in times of crisis.

Discipleship:

To facilitate the intentional discipleship of our congregation, both through the leadership of discipleship teams and directly, where appropriate.

- Small Groups: support the establishment of new small groups, alongside the maintenance of existing ones.
- Discipleship Teams: grow and develop the mentoring network within the church.
- Courses: support teams who run discipleship courses, and run them directly where appropriate.

Preaching

To participate in the regular preaching life of the church, as frequently as once a month.

Church Events

To support other staff and ministry leaders in the running of core church outreach events (e.g. Light Party, Easter Egg-stra).